



**American College of
Foot and Ankle Surgeons®**

Proven leaders. Lifelong learners. Changing lives.



ACFAS Chris Mahaffey Leadership Development Program

Developed by ACFAS members and for ACFAS members, the ACFAS Chris Mahaffey Leadership Development Program provides the knowledge, resources, mentoring & networking opportunities to develop the key skills needed to succeed as leaders and ambassadors of the profession while infusing the diversity and talent of future leaders into the ACFAS volunteer pipeline.

acfas.org/LeadershipDevelopment

PARTICIPANT GOALS

1. Acquire and enhance essential skills needed to succeed as future leaders and ambassadors of the profession both within and outside the College.
2. Gain a deeper understanding of ACFAS and its volunteer program in preparation for continued/advanced service within the College.
3. Engage in a comprehensive educational program for professional development that also serves to expand their ACFAS peer network



PROGRAM AT-A-GLANCE

Level 1: Self-paced Learning (February - March)

These modules are open to the entire ACFAS membership and can be taken at anytime. However, they must be completed by anyone who wants to be admitted to Level 2.

LEVEL 2: Application, Learning, and Completion (March–February)



Application (March)

- **Program application**
- A limited number of applicants will be accepted and placed in a cohort
- **Mentor matching**



Learning (June - March)

- **Pre-work:** eLearning modes, videos, readings/online links, discussion board postings, assessments
- **Virtual sessions:** cohort time to practice and apply concepts
- **Personal development plan:** plan and tracking of actions for personal development
- **Mentor check-ins/support:** personal development planning and support



Completion (March)

- **Capstone experience** at Annual Scientific Conference
- **Networking** with next Level 2 cohort and leaders

LEVEL 1 MODULES

MODULE I Introduction to the Program

MODULE II About ACFAS

MODULE III Advancing the Specialty

MODULE IV Implementing the Strategic Roadmap

MODULE V Leadership Journeys and Program Next Steps

LEVEL 2 MODULES

LEADING SELF	LEADING OTHERS	LEADING A TEAM	BUILDING A NETWORK
<p>MODULE I Program Introduction</p> <p>MODULE II High Performing Individuals</p> <p>MODULE III Strategic Thinking and Problem Solving</p>	<p>MODULE IV Effective Meetings</p> <p>MODULE V Communication Skills</p>	<p>MODULE VI Leadership Styles and Team Building</p> <p>MODULE VII Leading with Influence Motivating Others</p> <p>MODULE VIII Diversity, Equity, and Inclusion/Emotional Intelligence</p>	<p>MODULE IX Networking for Success</p>

LEVEL 2 MONTHLY COMPONENTS

MONTHLY MENTOR CHECK-INS AND SUPPORT

- Create a personal development plan for the participant together
- Choose a committee for the participant to observe
- Update personal development plan progress and offer guidance and support
- Offer guidance and support

PRE-WORK

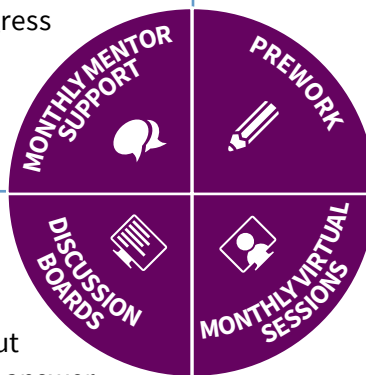
- Learners complete pre-work learning prior to the virtual lessons on the topics being covered during that module

DISCUSSION BOARDS

- Used to check in with participants regularly on progress, pose questions about realistic situations/scenarios for them to answer
- Participants can post their thoughts on the committee observations
- Participants can ask for advice, guidance, and get support from their peers

MONTHLY VIRTUAL SESSIONS

- Cohort comes together as a group to practice and apply concepts learned in the pre-work





APPLICATION PROCESS

Level 1 does not require an application and will be available to all ACFAS members.

There is no fee for ACFAS members to complete Level 1.

Applications will be required for the Level 2 cohort, with a registration fee required for those accepted. To optimize the learning and mentoring experience, participation in Level 2 will be limited.

Application information will be available at acfas.org.

A SPECIAL THANK YOU

LEADERSHIP DEVELOPMENT TASK FORCE

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Thank you to the following ACFAS leaders for lending their time, talent and unwavering support to the continued success of the ACFAS Chris Mahaffey Leadership Development Program:

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