Developed by ACFAS members and for ACFAS members, the ACFAS Chris Mahaffey Leadership Development Program provides the knowledge, resources, mentoring & networking opportunities to develop the key skills needed to succeed as leaders and ambassadors of the profession while infusing the diversity and talent of future leaders into the ACFAS volunteer pipeline.

acfas.org/LeadershipDevelopment
**PARTICIPANT GOALS**

1. Acquire and enhance essential skills needed to succeed as future leaders and ambassadors of the profession both within and outside the College.
2. Gain a deeper understanding of ACFAS and its volunteer program in preparation for continued/advanced service within the College.
3. Engage in a comprehensive educational program for professional development that also serves to expand their ACFAS peer network

**PROGRAM AT-A-GLANCE**

Level 1: Self-paced Learning (February - March)
These modules are open to the entire ACFAS membership and can be taken at anytime. However, they must be completed by anyone who wants to be admitted to Level 2.

**LEVEL 2: Application, Learning, and Completion (March–February)**

- **Application (March)**
  - Program application
  - A limited number of applicants will be accepted and placed in a cohort
  - Mentor matching

- **Learning (April–December)**
  - Pre-work: eLearning modes, videos, readings/online links, discussion board postings, assessments
  - Virtual sessions: cohort time to practice and apply concepts
  - Personal development plan: plan and tracking of actions for personal development
  - Mentor check-ins/support: personal development planning and support

- **Completion (February)**
  - Capstone experience at Annual Scientific Conference
  - Networking with next Level 2 cohort and leaders

**LEVEL 1 MODULES**

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### LEVEL 2 MONTHLY COMPONENTS

#### MONTHLY MENTOR CHECK-INS AND SUPPORT
- Create a personal development plan for the participant together
- Choose a committee for the participant to observe
- Update personal development plan progress and offer guidance and support
- Offer guidance and support

#### PRE-WORK
- Learners complete pre-work learning prior to the virtual lessons on the topics being covered during that module

#### DISCUSSION BOARDS
- Used to check in with participants regularly on progress, pose questions about realistic situations/scenarios for them to answer
- Participants can post their thoughts on the committee observations
- Participants can ask for advice, guidance, and get support from their peers

#### MONTHLY VIRTUAL SESSIONS
- Cohort comes together as a group to practice and apply concepts learned in the pre-work

[acfas.org](http://acfas.org)
APPLICATION PROCESS

Level 1 does not require an application and will be available to all ACFAS members. There is no fee for ACFAS members to complete Level 1.

Applications will be required for the first Level 2 cohort, with a registration fee for those accepted. To optimize the learning and mentoring experience, participation in the first cohort will be limited.

Application information will be available at acfas.org.

A SPECIAL THANK YOU

LEADERSHIP DEVELOPMENT TASK FORCE

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Jason Piraino, DPM, MS, FACFAS
Ronald Ray, DPM, FACFAS, WCC, PT

Board Liaison: Eric Barp, DPM, FACFAS

Thank you to the following ACFAS leaders for lending their time and expertise to support the development of the ACFAS Chris Mahaffey Leadership Development Program

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