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### Understanding the new CPME documents

CPME 320, Standards and Requirements for Approval of Podiatric Medicine and Surgery Residencies CPME 330, Procedures for Approval of Podiatric Medicine and Surgery Residencies

### **Training Format**

- Two-hour presentation for program directors. Many of this
  information was presented at CRIP, but we are going to go into
  more detail and take as many questions as we can.
- One hour for residency on-site evaluators. We encourage program directors to stay for this portion, even if you are not serving as an on-site evaluator.
- Want to follow along? Open the documents and review during the presentation.
- All training materials and slides will be posted to www.cpme.org

2

### **Presentation Overview**

- History of the revision process
- Understanding the structure of the CPME 320
- Review of changes within each standard
- Explanation of the Implementation Plan
- Brief review of CPME 330
- Review of other key CPME residency documents



### Council on Podiatric Medical Education

- The Council on Podiatric Medical Education (CPME) is an autonomous, professional accrediting agency designated by the American Podiatric Medical Association (APMA) to serve as the accrediting agency in the profession of podiatric medicine
- CPME accredits, approves, and recognizes educational institutions and programs



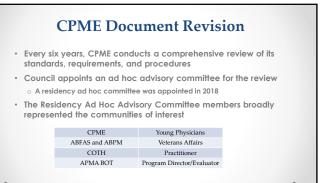
### **Residency Review Committee**

### REPRESENTATION

- RESPONSIBILITIES
- · At least two CPME members
- Two ABFAS members\*
- Two ABPM members\*
- Two at large members\*
- Two COTH members\*
- \* Non-CPME members may serve two 3-year terms
- · Provisional approval
- · Increases in positions
- Reclassification requests
- Review of team reports, progress reports
- · Requests for reconsideration
- · Approval recommendations
- Program transfer
- · One-time certificate requests



**History of the Revision Process** 



CPME 320 and 330 Revision Timeline

Council appoints Ad Hoc Advisory Committee members

Ad Hoc Committee starts meeting

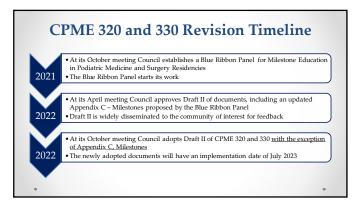
At its October meeting Council approves Draft I of documents, including Appendix C, optional milestones

Draft I is widely disseminated to the community of interest for feedback

Council hosts a series of town hall meetings

At its April meeting Council considers the feedback on Draft I and asks the Ad Hoc Committee to continue its work

7



CPME Podiatric Medical Education

Understanding the CPME 320

Standards and Requirements for Approval of Podiatric Medicine and Surgery Residencies

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# Podiatric Residencies Podiatric residency programs are based on the resource-based, competency-driven, assessment-validated model of training: Resource-based Competency-driven Assessment-validated

### Resource-based

Podiatric residency programs are based on the resource-based, competency-driven, assessment-validated model of training:

Resource-based implies that the program director constructs the
residency program based upon the resources available. While the
Council recognizes that available resources may differ among
institutions, the program director is responsible for determining how the
unique resources of the particular residency program will be organized
to assure the resident opportunity to achieve the competencies
identified by the Council.

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### Competency-driven

Podiatric residency programs are based on the resource-based, competency-driven, assessment-validated model of training:

Competency-driven implies the program director assures that the resident
achieves the competencies identified by the Council for successful
completion of the residency. Each of these specific competencies must be
achieved by every resident identified by the sponsoring institution as having
successfully completed the residency program.

### **Assessment Validated**

Podiatric residency programs are based on the resource-based, competency-driven, assessment-validated model of training:

 Assessment-validated implies the serial acquisition and final achievement of the competencies are validated by assessments of the resident's knowledge attitudes, and skills. To provide the most effective validation, assessment is conducted both internally (within the program) and externally (by outside organizations).

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### **Document Organization**

STANDARDS – broad statements that embrace areas of expected performance on the part of the sponsoring institution and the residency program

**REQUIREMENTS** - provide an indication of whether the broader standard has been satisfied

GUIDELINES - Explanatory materials for the requirements. used to indicate how the requirements either must be interpreted or may be interpreted to allow for flexibility, yet remain within a consistent framework

Institutional and Program Standards

7 Standards

Program Standards

1 - Institution (s)
2 - Facilities and resources
3 - The Resident
4 - Reporting to the Council

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### Standards, Requirements, and Guidelines Requirements • The basis for Specific to each Explanatory quality of materials for the education standard · Broad state Indicate how the Satisfaction of related to expected determines extent of be interpreted compliance with a

INSTITUTIONAL STANDARDS AND REQUIREMENTS

1.0 The sponsorship of a podiatric medicine and surgery residency is under the specific administrative responsibility of a health-care institution or college of podiatric medicine that develops, implements, and monitors the residency program.

1.1 The sponsor shall be a bospital, academic health center, health-care system, or CPME-accredited college of podiatric medicine. Unopital facilities shall be affiliation with an accredited institution(s) where the affiliation is specific to residency training.

A surgery center may co-sponsor a residency with a hospital, academic health center, health-care system, and/or college of podiatric medicine but cannot be the sole sponsor of the program.

Institutions that co-sponsor a residency program must define their relationship to each other to deliment the extent to which finacial, administrative, and teaching resources are to be shared. The document defining the relationship between the co-sponsoring institutions must describe arrangements established for the residency program and the resident in the event of dissolution of the co-sponsorship.

1.2 The sponsoring institution(s) in which residency training is primarily conducted shall be accredited by the Joint Commission, the American Osteopathic Association, or a health-care agency approved by the Centers for Medicare and Medical Services. The sponsoring college of podiatric medicine shall be accredited by the Council to Podiatric Medical Education.

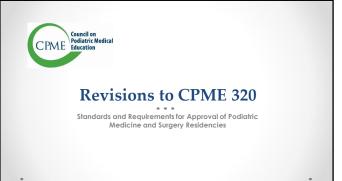
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### Verbs

The verbs "must" and "is" indicate how a requirement is to be interpreted, without fail. The approval status of a residency program is at risk if noncompliance with a "must" or an "is" is identified.

The verb "should" indicates a recommended, but not mandatory, condition.

The verb "may" is used to express freedom or liberty to follow an alternative.



### **High-level Changes**

No changes to the standards, only to requirements and guidelines

- Intent and Background statements were added to some requirements to further clarify guidelines
- · Addition of curricular guidelines for all mandated rotations
- New mandated rotation lengths and categories
- Changes to Minimum Activity Volume (MAVs) of procedures

### **High-level Changes**

- Requirement of minimum 0.5 FTE Residency Coordinator (20 hours/week)
- Requirement ensuring that policies and programs are in place to encourage optimal resident well-being
- · New/additional requirements for yearly didactics

20

- New requirement for final assessment of the resident
- · New requirement for annual in-training exams

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### Standard 1 - sponsorship

The sponsorship of a podiatric medicine and surgery residency is under the specific administrative responsibility of a health-care institution or college of podiatric medicine that develops, implements, and monitors the residency program.

- 1.1 Revised to include sponsorship by health care systems
- 1.3 Affiliation agreement reaffirmation increased to every 10 years (up from 5)

CPME 320, Page 5

19



### Standard 2 - facilities

The sponsoring institution ensures the availability of appropriate facilities and resources for residency training.

- 2.2 Requirements updated to reflect digital/electronic educational resources
- 2.4 Requirement for a program coordinator 0.5 FTE

**CPME 320, Pages 6-7** 



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### Requirement 2.4 – program coordinator

Requirement of a program coordinator

2.4 The sponsoring institution shall provide a designated administrative staff member, frequently referred to as a program coordinator, to ensure efficient administration of the residency program.

The program coordinator must dedicate sufficient time to the administration of the program and must devote the equivalent of  $0.5\,\mathrm{FTE}$  to the program.

### Standard 3 - policies

The sponsoring institution formulates, publishes, and implements policies affecting the resident.

- Revised to require abiding by the rules and regulations of the matching service
- Identifies specific benefits to be provided the residents
- Outlines requirements in the resident contract and clarifies that the program director has final authority to oversee residents at all

**CPME 320, Pages 7-12** 



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### Requirement 3.6 - resident benefits

Identifies specific benefits to be provided the residents

3.6 The sponsoring institution shall ensure that the resident is compensated equitably with and is afforded the same benefits, rights, and privileges as other residents at the institution.

The institution shall provide the following benefits:

Health insurance Professional, family, and sick leave

Professional liability insurance coverage

CPME 320, Pages 8-9

### Requirement 3.7 – resident contract

Outlines requirements in the resident contract and clarifies that the program director has final authority over resident training at all training sites

The contract or letter must state the following

- whether the program to which the resident is appointed awards the reconstructive rearfoot/ankle credential upon completion of training; the amount of the resident stipend; duration of the agreement; benefits provided; and

- benefits provided; and
   the length of the program, if it is approved by the Council to exceed 36 months.

For programs in which residents sign contracts with multiple institutions, a letter of understanding between those institutions must be in place, identifying the program director as the final authority to oversee resident training at all sites.

**CPME 320, Pages 9-10** 

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### Standard 3 - policies (cont.)

The sponsoring institution formulates, publishes, and implements policies affecting the resident

- Ensure that residents not sign a non-competition guarantee or restrictive covenant with institution or any affiliated training sites
- Outlines required components that must be developed and compiled into a residency manual
- Ethical conduct is further defined
- Added that residents may not assume the responsibility of ancillary medical staff

Requirement 3.9 – residency manual

Outlines required components that must be developed and compiled into a residency manual:

The manual shall include, but not be limited to, the following

- The mechanism of appeal
  Performance improvement methods established to address instances of unsatisfactory resident Performance improvement methods established to address instances of unsatisfactory resident performance
  Resident clinical and educational work hours
  The rules and regulations for the conduct of the resident
  Information related to transition of Care
  Curriculum, including competencies and assessment documents specific to each rotation (refer to requirements 6.1 and 6.4) requirement 6.3
  Schodule of diductic activities and critical analysis of scientific literature (refer to requirements 6.7 and 6.8)
  Policies and programs that encourage optimal resident well-being (refer to requirement 3.13)
  CPME 320 and CPME 330 or links to these documents on the Council's website

Assessment documents and competencies must correlate. They may be included in a single document.

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CPME

### Requirement 3.13 – resident well-being

The sponsoring institution formulates, publishes, and implements policies affecting the resident

### 3.13 Added resident well being

- Ability to attend medical, mental health, and dental care appointments, including those scheduled during working hours
  Provide education and resources that support identifying in themselves or others the risk factors of developing or demonstrating symptoms of fatigue, burnout, depression, and substance abuse, or displaying signs of self-harm, suicidal ideation, or potential for violence.
  Access to confidential and affordable mental health care, necessary for either acute or ongoing mental health issues
- rnential nealin issues
  Provide an environment in which the physical and mental well-being of the resident is supported, without the resident fearing retaliation

### **CPME 320, Page 12**



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### Standard 4 – reporting to CPME

The sponsoring institution reports to the Council on Podiatric Medical Education regarding the conduct of the residency program in a timely manner and at least annually.

Expanded to include changes that require reporting to the council within 30 days:

- Change in sponsorship
- Change in the chief administrative officer, DIO, or designee Resignation or termination of the PD and/or appointment of a new PD
- Resident resignation, termination, or transfer Delay in resident starting date
- Resident extended leave of absence
- Resident extension of training

CPME serves as a primary source for residency verification, so it is important that we maintain accurate records for all residents and their time in residency.

### Standard 5 - administration

The residency program has a well-defined administrative organization with clear lines of authority and a qualified faculty.

The program director must be certified by ABPM and/or ABFAS, and must possess a minimum of three years of post-residency clinical experiences.

Applicable to program directors appointed after adoption of the revised documents.

CPME 320, Pages 14-15

33



### Requirement 5.5 program director authority

The program director has the authority to approve/remove program faculty members from participation in the residency program at all training sites

CPME 320. Pages 14-15

34



### Standard 6 - the curriculum

The podiatric medicine and surgery residency is a resource-based, competency-driven, assessment-validated program that consists of three years of postgraduate training in inpatient and outpatient medical and surgical management. The sponsoring institution provides training resources that facilitate the resident's sequential and progressive achievement of specific competencies.



### Standard 6 – curriculum and rotations

- Core competencies updated to include additional components and now includes:

   Direct participation in the management and evaluation of patients with a variety of diseases, disorders and injuries

   Added core competencies for all required rotations
- 6.3 Provides clarification concerning the rotation schedule
- In addition to podiatric medicine and surgery, all required rotations must be a minimum of two weeks of training, unless otherwise specified, and must be provided in block or sequential format.

  - ormat.
    Anesthesiology
    Behavioral medicine
    Emergency medicine (minimum of <u>four weeks</u> of training)
    Medical imaging

While a typical training week involves five working days, CPME recognizes that holidays may

**CPME 320, Pages 16-24** 

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### Requirement 6.4 – required rotations

- Medical specialties: a minimum of 12 cumulative weeks of training
  - Training must include rotations in:
  - Internal medicine/Family medicine (minimum <u>4 weeks</u>).
  - Infectious disease.
  - Training must also include at least two of the following rotations:
  - Burn unit, dermatology, endocrinology, geriatrics, intensive/critical care unit, neurology, pain management, pediatrics, physical medicine and rehabilitation, rheumatology, wound care, and vascular medicine.

**CPME 320, Pages 22-24** 

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### Requirement 6.7 - didactics

Residents must have protected time for weekly didactic activities, including required activities

Training must be provided at least once per year in:

- Falls prevention
- Resident well-being
- Pain management and opioid addiction
- Cultural humility
- Workplace harassment and discrimination awareness and prevention
- Foundation of and importance of coding and medical documentation

Training in research methodology must be provided at least once during residency

**CPME 320, Pages 24-25** 

39

### NEW - Requirement 6.10 work hours

6.10 Residents are afforded appropriate clinical and educational work hours

Requirement 6.4 (cont.)

6.4 Surgical specialties: a minimum of  $\underline{8}$  cumulative weeks of training

minimum of two weeks in endovascular/vascular surgery:

Endovascular/vascular surgery (at least two weeks).

Training must include at least two of the following rotations, with a

Cardiothoracic surgery, general surgery, hand surgery, orthopedic surgery, neurosurgery, orthopedic/surgical oncology, pediatric orthopedic surgery, plastic surgery, or surgical intensive care unit (SICU), trauma team/surgery.

- · Work hours
- · Work periods
- · In-house call
- Outside activities

CPME 320, Pages 25-26

Requirement 6.10 - work hours

6.10 The residency program shall ensure the resident is afforded appropriate clinical and educational work hours.

<u>Work Hours</u>: Clinical and education work hours must be limited to no more than 80 hours per week, averaged over a four-week period, inclusive of all in-house clinical and educational activities and clinical work done from home.

Work Periods: (A) Except as provided in (B, below), clinical and educational work periods for residents must not exceed 24 hours of continuous in-house activity and must be followed by at least eight hours free of clinical work and education. (B) The 24-hour work period may be extended up to four hours of additional time for necessary patient safety, effective transitions of care, and/or resident education.

<u>In-house Call</u>: Residents must be scheduled for in-house call no more frequently than every third night (when averaged over a four-week period).

At-home call must not be so frequent or taxing as to preclude rest or reasonable personal time for each resident.

<u>Outside Activities</u>: The sponsoring institution must prohibit resident participation in any outside activities that could adversely affect the resident's ability to function in the training program.

Standard 7 - assessment

The residency program conducts self-assessment and assessment of the resident based upon the competencies.



### Requirement 7.1 - logs

Resident logs should be validated monthly and should be free from errors.

7.1 The program director shall review, evaluate, and verify resident logs on a monthly basis.

The program director must review the logs for accuracy to ensure that there is no duplication, miscategorization, and/or fragmentation of procedures into their component parts. Procedure notes must support the selected experience.

The program director must monitor resident logs to ensure resident attainment of the Minimum Activity Volume (MAV) and diversity requirements prior to completion of training.

### **Resident Logs**

Resident logs should be an accurate representation of the resident's medical and surgical training.

Even when residents document the minimum number of required activities to successfully fulfill CPME requirements, they still need to log clinical and surgical experiences, including cases on medical and non-podiatric surgical rotations, for the entire duration of their residency training.

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### Standard 7 - assessment

The residency program conducts self-assessment and assessment of the resident based upon the competencies.

- Added that assessment of the resident must be documented at least once for every three months of podiatric medicine and/or podiatric surgery service

  Expanded to include specific components to be included in the resident
- 7.2b semi-annual assessment
- New requirement for a Final Assessment of the resident
- New requirement for an annual in-training exams 7.3

**CPME 320, Pages 26-28** 

### Requirement 7.2a – rotation assessments

Added that assessment of the resident must be documented at least once for every three months of podiatric medicine and/or podiatric surgery service

Assessment forms must be completed for all rotations identified in the curriculum. The document must specify the dates covered, the name of the resident, and the name of the faculty member. The assessment must be signed and/or electronically acknowledged and dated by the faculty member, the resident, and the program director. The document must assess competencies specific to each rotation including communication skills, professional behavior, attitudes, and initiative. The timing of the assessment for each competency must allow sufficient opportunity for performance improvement.

Assessment must be documented at least once for every three months of uninterrupted training in podiatric medicine and/or podiatric surgery service and must include assessment of resident outpatient podiatric experiences (clinic and/or private practice offices).

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### Requirement 7.2b resident semi-annual assessment

Expanded to include specific components to be included in the resident semi-annual assessment

The program director must conduct and document a semi-annual meeting with each resident on an individual basis. The semi-annual assessment must be signed and dated by the program director and the resident. This review must include the following:

- Review of completed rotation assessments (see requirement 7.2a)
- In-training examinations Projected attainment of MAVs

### Requirement 7.2c Final assessment of the resident

New - Final assessment of the resident

The program director must conduct a final meeting with each resident upon completion of the program. A final assessment must be provided in a written format and include the date and signatures of the program director and the resident. The final assessment must:

- become part of the resident's permanent record maintained by the institution, and must be accessible for review by the resident in accordance with institutional policy; and verify that the resident has achieved the competencies of the residency program and ensure attainment of MAVs in all categories.

This assessment must be conducted within the resident's final two months of training

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### Requirement 7.3 – in-training exams New – Residents must take an in-training exam during each academic year. 7.3 The program shall require that all residents take an annual in-training examination as offered by SBRC-recognized specialty boards. The sponsoring institution must pay any fees associated with the examinations. The program must require that residents take one exam from each SBRC-recognized specialty board at least once during their time in residency training. Examination results are used as a guide for resident performance improvement and as part of the annual self-assessment of the program.

Appendix A — Volume and Diversity Requirements

A. Patient Care Activity Requirements
(Abbreviations are defined in section B.)

Case Activities
Foot and male surgical cases (PMSR/RRA)
Foot assistant procedures
Foot assistant procedures (total)
Foot assistant procedures (total)
First and second assistant procedures (total)
First and second assistant procedures (total)
First assistant procedures, including:
Digital
First Ray
Foot male surgical cases (PMSR/RRA)
Foot assistant procedures, including:
Digital
First Ray
Foot assistant procedures, including:
Digital
First Ray
Foot assistant procedures (total)
Foot assistant procedures, including:
Digital
First Ray
Foot assistant procedures (total)
Foot assista

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### Appendix A - Volume and Diversity Requirements

- · Added definition for Lower Extremity Wound Care
- Added intent and background for biomechanical cases

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### Appendix B - Surgical Procedure Categories and Code Numbers

- Category 6 updated and expanded to include practice-based procedures that may be applied to meet the 100 MAV requirement
- Added Wound Care as Category 11

### **Proper Logging Guide**

CPME has updated the Proper Logging of Podiatric Medical/Surgical Residency Experiences guide and slides to reflect the new standards and requirements. This presentation will be available on www.cpme.org.

53

Proper Logging of Podiatric Medical / Surgical Residency Experiences

Revisions effective July 1, 2023

John T. Marcoux, DPM, FACFAS



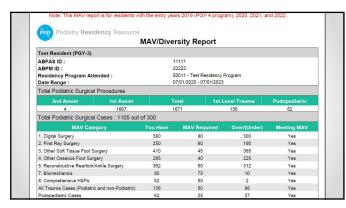


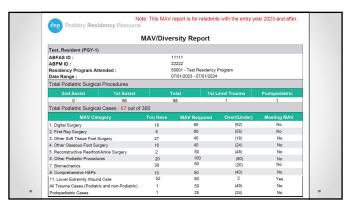




Implementation - MAVs There will be parallel MAV requirements depending on when a resident entered their residency: Residents who started training prior to the 2023-2024 academic year: Must meet MAVs outlined in the CPME 320 in effect at the start of their training (version effective July 2015, and subsequent amendments) Residents who enter residency during the 2023-2024 academic year: Must meet MAVs outlined in CPME 320 (version effective July 2023) PRR will have parallel MAV reports based on the start date of residency

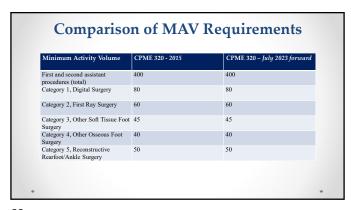
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Minimum Activity Volume	CPME 320 - 2015	CPME 320 – July 2023 forward
Foot and ankle surgical cases		
PMSR/RRA	300	300
PMSR only	300	250
Trauma cases	50	50
Podopediatric cases	25	25
Other podiatric procedures	N/A	100
Lower extremity wound care	N/A	50
Biomechanical examinations	75	50
Comprehensive history and physical examinations	50	50



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### Implementation - Rotations

Residents who entered residency prior to the 2023-2024 academic year:

 Must complete required rotations outlined in the CPME 320 in effect at the start of their training (version effective July 2015, and subsequent amendments), except for pathology, which may be waived

Residents who enter residency during the 2023-2024 academic year:

 Must complete required rotations, in block or sequential format only, with the minimum rotation length as outlined in CPME 320 version effective July 2023

Intent: CPME recognizes that rotation competencies and training schedules may have already been set, and it may create an administrative burden to significantly adjust these schedules. Additionally, increasing the rotation lengths in existing training schedules set before June 2023 may pull residents from planned surgical time and may prevent residents from attaining surgical MAVs.

Required Rotations	(no set length and format)	CPME 320 – July 2023 (minimum length and format, must be block or sequential) 2 weeks	
Anesthesiology	N/A		
Behavioral medicine	N/A	2 weeks	
Emergency medicine	N/A	4 weeks	
Medical imaging	N/A	2 weeks	
Medical specialties:		12 cumulative weeks	
Internal medicine / Family medicine		4 weeks	
Infectious disease		2 weeks	
Two of the following: Burn unit, dermatology, endocrinology, geriatrics, intensive/critical care unit, neurology, pain management, pediatrics, physical medicine and rehabilitation, rheumatology, wound care, and vascular medicine	The time spent in infectious disease, internal medicine and/or family practice, and medical subspecialties must be equivalent to a minimum of 3 full-time months of training	Combined with internal medicine and infectious disease, must be 12 cumulative weeks	

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Required Rotations	CPME 320 - 2015 (no set length and format)	CPME 320 – July (minimum length and format)
Surgical specialties ( <u>must include two</u> of the following):	General surgery and 1 required surgical subspecialty	8 cumulative weeks
Endovascular/vascular surgery	N/A	2 weeks
Cardiothoracic surgery, general surgery, hand surgery, orthopedic surgery, neurosurgery, orthopedic/surgical oncology, pediatric orthopedic surgery, plastic surgery, or surgical intensive care unit (SICU), trauma team/surgery trauma team/surgery	N/A	Along with Endovascular / vascular surgery, this must total 8 weeks



63

### What is CPME 330?

CPME 330 outlines important procedures related to the following (and more) responsibilities of the RRC and Council:

- Application for Provisional Approval of a New Residency Program
- Re-Evaluation and Continuing Approval of an Existing Residency Program
- On-site Evaluation
- Consideration by the RRC and the Council
- Categories of Approval and Approval Period
- Authorization of Increases in/reclassification of Residency Positions
- · Resident Transfer

65

• Program Transfer/Change in Sponsorship

### **Changes to CPME 330**

Added new policies for residents transferring at different times during their residency:

- · Re-entering a training program
- Repeating first year of training
- Repeating second year of training
- Transfers in the third year of training

Added an approval category and updated the rest:

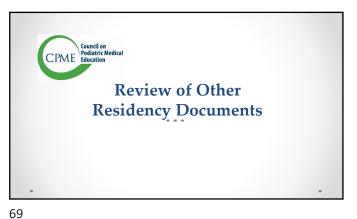
- Removed Administrative Probation
- Added Approval with Report category
- Updated criteria for Approval category (no areas of non-compliance)

66



### **Resident Transfers** Added new policies for residents transferring at different times during their residency. Residents Re-entering Training Programs Residents who possess a certificate in any category and wish to re-enter residency training must begin as a first-vear resident and complete three full years of training. Residents Repeating First Year of Training A resident who has completed one or more years of training and wishes to restart training in a different residency program as a first-year resident is not considered a resident transfer. As such, logs and completed rotations will not transfer into meeting the requirements of the new program. Residents Repeating Second Year of Training A resident who has completed two years of training and wishes to repeat the second year of training as a transfer resident must also complete the third year of training, regardless of the overall length of training completed. The program may not request early graduation of the resident, even if the resident meets all the training requirements. Resident Transfer in the Third Year of Training Residents must spend at least 11 months of training in the program that awards the certificate This policy will not impact residents who must transfer due to program closure.

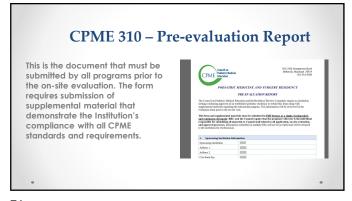
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### **Important Documents** Please note that the following updated documents are available on the CPME website: Approval Documents CPME 320, Standards and Requirements for Approval of Podiatric Medicine and Surgery Residencies - July 2023 CPME 330, Procedures for Approval of Podiatric Medicine and Surgery Residencies - July 2023 Substantive Changes to CPME 320, approved October 2022 Substantive Changes to CPME 330, approved October 2022

Residency Application Forms and Documents
CPME 309, Application for Provisional Approval - July 2023
CPME 380, Team Report for Provisional Approval - July 2023

70



Item #	Material Requested	Page	
1.	Accreditation document for sponsoring institution(s) Requirement 1.2		
2a.	Affiliation agreements and written confirmation of the appointment of a site coordinator Requirement 1.3		
2b.	Accreditation documents of affiliated facilities Requirement t 1.3		Pre-evaluation
3a.	Resident contracts – Letter of Appointment Requirements 3.8 and 3.9		110 014144110
3b.	Residency manual Requirement 3.9		Submission
3c.	Certificate of completion of residency Requirement 3.10		
3d.	Documentation to demonstrate that policies and programs are in place that encourage optimal resident well-being Requirement 3.13		
5a.	Curriculum Vitae of program director and statement of qualifications Requirement 5.2		
5b.	List of podiatric faculty Requirements 5.5 and 5.6		
5c.	List of non-podiatry faculty Requirements 5.5 and 5.6		
7a.	Assessment of all Rotations of each Resident Requirement 7.2a These may be uploaded as a separate file if necessary		
7b.	Semi-Annual Resident Assessment Requirement 7.2b		
7c.	Final assessment of the resident Requirement 7.2c		
7d.	Program annual self-assessment Requirement 7.4		
8.	Copies of ACLS Certificates for each resident Requirement 6.5		
9.	List of Residents		

### **CPME 310 – Required Documentation**

- Accreditation document for sponsoring institution(s)
- Affiliation agreements and written confirmation of the appointment of a site coordinator
- · Resident contracts Letter of Appointment
- Residency Manual
- · Certificate of completion of residency
- Documentation to demonstrate that policies and programs are in place that encourage optimal resident well-being

### **CPME 310 – Required Documentation**

- · Curriculum Vitae of program director and statement of qualifications
- · List of podiatric faculty

74

- · List of non-podiatric faculty
- · Assessment of all rotations of each resident
- · Semi-annual resident assessment
- · Final assessment of the resident
- · Program annual self-assessment
- · Copies of ACLS certificates for each resident
- · List of residents and resident emails

73

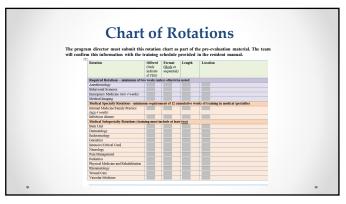


Chart of Rotations

Retation

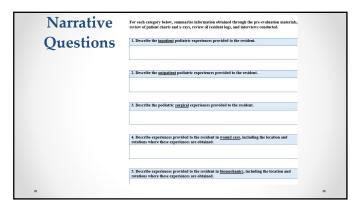
Offered Long Parent Length L

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# CPME 370 – Evaluation Team Report for Podiatric Medicine and Surgery Residencies, is the evaluation team report completed by the on-site evaluation team. Program directors should familiarize themselves with this document, as if outlines every requirement in CPME 320 and documents a program's compliance with each item.

Summary of Findings

The Team Chair will complete a narrative section related to the summary of findings. This section includes information about the sponsoring institution, the administrative structure of the residency program, the program curriculum, strengths of the program, and program weaknesses.



Checklists for each requirement
The 370 has a checklist for every requirement in the CPME 320.

7. The manual includes the following required components (3.9):

Web Mechanisms of appeal
Performance improvement methods established to address instances of unsatisfactory resident performance
Resident clinical and educational work hours
Rules and regulations for the conduct of the resident
Transition of care
Curriculum, including competencies and assessment documents specific to each rotation (refer to requirements 6.1 and 6.4).

Schedule of diductic activities under off call of the conduct of the resident or requirements 6.7 and 6.8).
Policies and programs that an adaptive of cientific literature (refer to requirement 3.13).
CPME 330 for link to www.cpme.org/cpme320)
CPME 330 for link to www.cpme.org/cpme320
LPME 330 for link to www.cpme.org/cpme330
LP to to any statement, please provide an explanation/clarification.

**Confidential Resident Surveys** 

CPME will send a confidential resident survey to all residents to complete

Based on responses to these surveys and other interviews conducted by

the on-site team, the team chair may request additional information from

a program prior to or during the on-site evaluation.

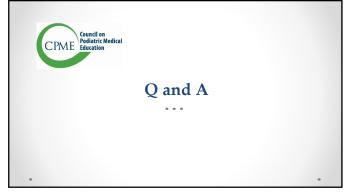
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### **Review of Logs and Charts**

In addition to reviewing the requested preevaluation material for compliance with CPME standards and requirements, the on-site evaluation team will review resident logs in Podiatry Residency Resource (PRR) and will request charts to review.

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### **Interested in Becoming an Evaluator?**

CPME residency evaluators must be certified by one or both of the specialty boards recognized by the Specialty Board Recognition Committee (SBRC) and must be either a program director or active faculty member of a CPME-approved residency programs.

### Individuals certified by ABFAS:

prior to the on-site evaluation.

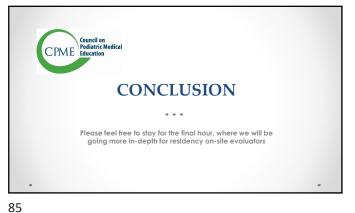
Submit your CV along with a letter of interest to Kathy Kreiter, executive director, at kkreiter@abfas.org.

### Individuals certified by ABPM:

Submit your CV along with a letter of interest to admin@ABPMmed.org.

Please see the evaluator criteria for each board on cpme.org

83





### Sign-in for Reimbursement

CPME will send you the expense form for you to submit. Please make sure to sign in either by scanning the QR code or by visiting the link below. You must be signed in to receive a reimbursement form for this training.

https://www.surveymonkey.com/r/CRECLA



### **Residency Evaluators**

Thank you for your hard work and service as a volunteer!

Do you have questions on the CPME 320 revisions?

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### **Understanding Compliance**

Some of this information is repetitive; we want to make sure you fully understand the changes and how these apply to programs.

While programs must demonstrate compliance in all areas of the CPME 320 – July 2023, individual residents may complete the curricular requirements outlined in the document that was in effect when they started their residency. Evaluators must distinguish between program compliance and individual resident's meeting the competencies based on the year they entered residency.

Please refer to your team chair or to CPME staff if you have specific questions as you evaluate your first few programs under the new standards and requirements.

### **Implementation**

Programs have the responsibility to ensure that residents who complete the program meet the MAVs and the rotations/curriculum structure set in the CPME 320 document that was in effect when the residents started their training, with the exception of the pathology rotation, which may be waived for residents entering training prior to June 2023.

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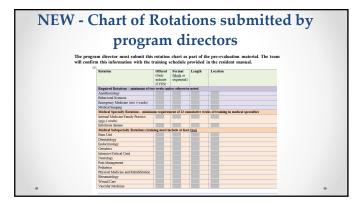
CPME 370 – Eval	uation Team Report
The CPME 370, Evaluation Team Report for Podiatric Medicine and Surgery Residencies, is the evaluation team report completed by the on-site evaluation team.	COMMUNICATION TO A REPORT  CONTINUES OF THE REGISTER OF THE RE
We will be reviewing changes to the report for the revised CPME 320. Please open the CPME 370 on www.cpme.org to follow along during the presentation.	CONFIDENTIAL  Institution Information  Nature  Address 2  Con-proceeding  Trans Information  Case  Case See See See See See See See See See S
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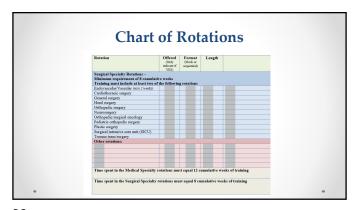
	New Features
>	The ENTIRE TEAM REPORT will be shared with programs.
>	More accurate, thorough checklists provided for each standard.
>	Narrative questions shortened and moved from the end of the report to page 10.
Th	e only narrative questions are those listed on page 10 of the report. The st of the report is comprised of simple checklists and comment boxes.

### Pre-evaluation Material, CPME 310 > We urge all evaluators to familiarize themselves with the documentation Institutions must submit prior to the on-site evaluation as part of the CPME 310, Pre-evaluation Report. > We are asking program directors to complete the chart of rotations as part of the 310 submission. This will assist the team/team chair in filling out this chart as part of the CPME 370, Team Report.

Item#	Material Requested	Page	
1.	Accreditation document for sponsoring institution(s)  Requirement 1.2		
2.	Affiliation agreements and written confirmation of the appointment of a site coordinator Requirement 1.3	Acc	
3a.	Resident contracts - Letter of Appointment Requirements 3.8 and 3.9		
3ъ.	Residency manual Requirement 3.9		
3e.	Certificate of completion of residency Requirement 3.10		
3d.	Documentation to demonstrate that policies and programs are in place that encourage optimal resident well-being Requirement 3.13		Pre-evaluation
5a.	Curriculum Vitae of program director and statement of qualifications  Requirement 5.2		Submission
5b.	List of podiatric faculty Requirements 5.5 and 5.6		
5e.	List of non-podiatry faculty Requirements 5.5 and 5.6		
7a.	Assessment of all Rotations of each Resident Requirement 7.2a These may be uploaded as a separate file if necessary		
76.	Semi-Annual Resident Assessment Requirement 7.2b		
7e.	Final assessment of the resident Requirement 7.2c		
7d.	Program annual self-assessment Requirement 7.4		
8.	Copies of ACLS Certificates for each resident Requirement 6.5		
9.	List of Residents		

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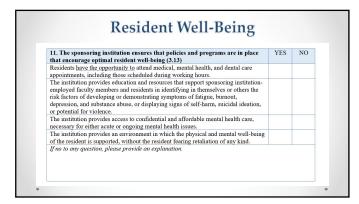


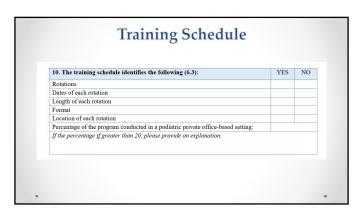


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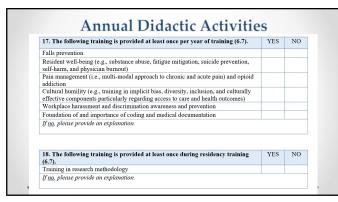
For each category below, summarize information obtained through the pre-evaluation materials, review of patient charts and x-rays, review of resident logs, and interviews conducted.	
Describe the <u>inputient</u> podiatric experiences provided to the resident.	
2. Describe the <u>outputinet</u> pollutric experiences provided to the resident.	
3. Describe the podiatric <u>rangical</u> experiences provided to the resident.	
Describe experiences provided to the resident in <u>wound care</u> , including the location and rotations where these experiences are obtained.	
<ol><li>Describe experiences provided to the resident in <u>biomechanics</u>, including the location and rotations where these experiences are obtained.</li></ol>	

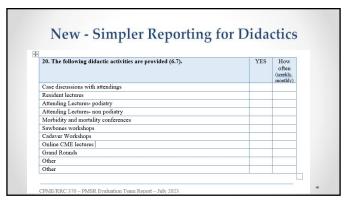




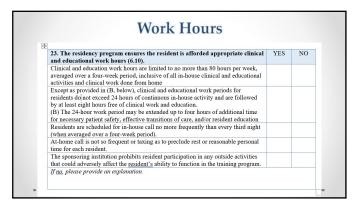


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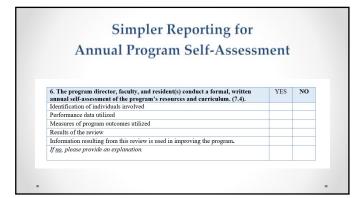
Tracking Work Hours

How will programs be required to monitor and report work hours (requirement 6.10)?

Programs will track work hours based on resources available at the sponsoring Institution. This information will be monitored internally and made available to the on-site team and/or RRC upon request.

Teams may ask for documentation related to resident work hours if they believe the program may not be in compliance with this requirement due to information from the confidential resident surveys or interviews with residents or faculty.

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New! Report Available in PRR

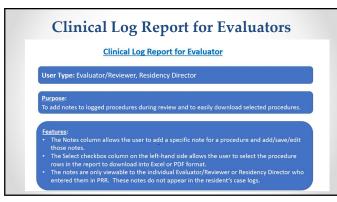
PRR has a new report called the Clinical Log for Evaluators

This report is only available when you are logged on as a residency on-site evaluator

The report was designed to assist on-site evaluators in choosing cases when reviewing logs for on-site evaluations

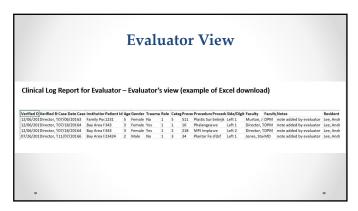
The report allows evaluators to identify and export cases in an easy-to-read format

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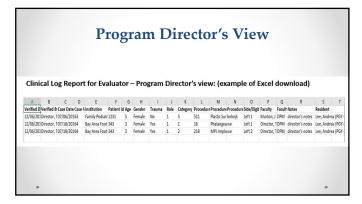


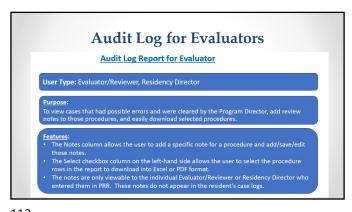


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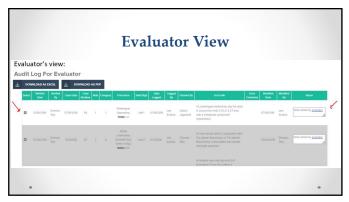








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### New Procedures Related to Team Member Feedback

CREC is exploring ways that teams can provide feedback to one another related to evaluator performance. While we expect to continue to utilize a shortened version of the Post-Evaluation Questionnaire (PEQ), we also hope to institute some new practices related to feedback. We will be providing additional information related to this new procedure in August, prior to the beginning of the Fall 2023 residency on-site evaluation cycle.



Chair Best Practices Workshop

CREC will schedule another Chair Best Practices Workshop in August to review the new procedure for providing feedback to teams.

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## Sign-in for Reimbursement CPME will send you the expense form for you to submit. Please make sure to sign in either by scanning the QR code or by visiting the link below. You must be signed in to receive a reimbursement form for this training. https://www.surveymonkey.com/r/CRECLA

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