Toto, I Have a Feeling We’re Not in Kansas Anymore:
Transitioning from Residency to Practice

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Toto, I've a feeling we're not in Kansas anymore.
Presenter Disclosures

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Young Physician Leadership Panel: APMA Clinical Practice Advisory Committee
Member: APMA Physician Parity Workgroup

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Member: American Academy of Podiatric Sports Medicine
Third Year Resident Pearls

- Develop therapy protocols
  - Conservative therapy
  - Common in-office procedures
  - Post-op protocols

- Surgery and hardware preferences
Third Year Resident Pearls

- Find balance between surgery and clinic
  - Stay engaged during clinic

- Documentation
  - add ICD10/CPT codes to logs
  - hardware/product specifics
  - 1-2 techniques you learned during the case

- Have open line of communication with your residency director
  - discuss your goals for the upcoming year
Job Search

- Where do you start?
- How to perform proper contract evaluation
- Private practice
  - Solo vs. Group
- Hospital based
- Third-party vs. in-house biller
- Ancillary procedures performed in-office
- Type of practice: general pod, sports med, etc.
- Evaluate staff employed
Fellowship, To do or not to do?

- What type of practice do you envision?
  - orthopedic group (👍),
    general pod, diabetic limb salvage, combo, etc.

- Have you experienced sufficient amount of pathology in the sub-specialty you want to practice?

- Billing/Coding

- Post-operative protocols and long-term surgical patient f/u
Practice Management

- Starting from scratch? (insurance panels)
- Primary care physician relationships
- Specialist to consult
- Physical therapy
  - providing your own protocol
- Meet non-surgical podiatrists
- EHR
- DME/supplies