



salary is higher among members 36 to 65 years old and among those who had spent two years in residency or who were certified in reconstructive rearfoot/ankle (RRA) surgery.

A positive correlation also exists between years practicing in the field or specialty and average salary, with a higher average salary for those with more years working in the field.

All members, of all ages, years of residency and years in practice saw salary increases over the past three years. The highest salaries tend to be those with four or more years in residency, those with a fellowship and those working in an orthopedic practice. Average salaries tend to decrease for members as they approach retirement age. Visit acfas.org/compensation for the 2018 Compensation and Benefits Survey Data.

Similar to 2015, half of all ACFAS members were invited to participate in the Member Needs and Opinions Survey, and half

received the Practice Economics Survey. Both surveys received a 25 percent or greater response rate, which is very high for association surveys. Highlights of the Practice Economics Survey will be published in the next issue of *ACFAS Update*.

The survey results were reviewed in depth by the Board of Directors at their July meeting and will now be shared with various committees. Understanding your needs and expectations is an ongoing priority for ACFAS, and thanks to the results of our 2018 Member Survey, we now have an even clearer picture of how we can better serve you.



Dues Invoices Arriving in October

Giving You More Time to Pay

ACFAS is giving you more time to pay your annual dues before the holiday rush begins! You will receive your annual ACFAS member dues renewal reminder in October—two and a half months before the deadline.

Watch your email for renewal instructions for the 2019 calendar year, coming soon. **The deadline for payment will be December 31, 2018.**