



ACFAS Update

VOLUME 26 ISSUE 1

NEWS from the AMERICAN COLLEGE OF FOOT AND ANKLE SURGEONS

CONNECT TO ACFAS 2019 WITH FREE MOBILE APP

As you plan your itinerary and pack your suitcase for ACFAS 2019 in New Orleans, be sure to download the free ACFAS 2019 mobile app so you can stay one step ahead of all the conference action.

This year's app is "multievent," meaning that you only need to download it once to keep it on your phone from year to year. Once the information for each new Annual Scientific Conference is added to the app, you will be able to access the app's features without needing to redownload.

With the ACFAS 2019 mobile app, you can:

- Stay organized with up-to-the-minute exhibitor, speaker and conference info
- Receive important real-time alerts and reminders
- Build a personalized schedule and bookmark exhibitors
- Take notes and download handouts and presentations
- Rate and comment on the sessions you attend
- Connect with your colleagues
- Join in on social media
- Share your event photos and experiences through the Activity Feed
- Find local New Orleans hot spots

To download the app, search your app store for ACFAS 2019 (iOS and Android), or visit <https://www.core-apps.com/dl/acfas2019>.

Login credentials plus instructions for populating the app with your personal schedule and contact information will be emailed to you before the conference and also printed on the back of your ACFAS 2019 badge.



THE COUNTDOWN IS ON! FEBRUARY 14-17, 2019

Hospital Billing vs. Private Practice Billing

President's Perspective
TAKE PRIDE IN YOUR ACFAS MEMBERSHIP

WHY SHOULD YOU TAKE PRIDE IN YOUR ACFAS MEMBERSHIP? LET'S START WITH THE NUMBERS...



There are many reasons why you should indeed take pride in your decision to be a member of the American College of Foot and Ankle Surgeons. Hopefully, you feel some of this pride when you and your patients see the FACFAS or AACFAS behind your name. It is a distinction that you worked hard for, and it is a distinction that continues to represent you and this profession in the best possible ways. Let's look at a few other reasons that make me particularly proud:

The Annual Scientific Conference

I think many of you would join me in agreeing that our Annual Scientific Conference continues to be the largest and most influential scientific gathering of foot and ankle surgeons in the world. Every year, this meeting brings the best and the brightest to the podium in an environment that minimizes bias and maximizes practical knowledge sharing. Year after year, we seem to break another attendance record, and the lecture evaluations remain in the "excellent" column. The Exhibit Hall and the meeting serve as the place to come each year to learn the latest in surgery. We are gearing up for New Orleans now, but look at these numbers from Nashville last year: 2,942 total attendance, including 1,719 DPMs, and 119 speakers.

Membership

Nothing tells the health and value of a professional association like its membership renewal

rate. ACFAS is privileged to have an annual membership renewal rate that averages >96 percent over the past five years. We continue to have a very high percentage of newly board-certified physicians join ACFAS. Student and Resident memberships are at an all-time high. In fact, we have enjoyed steady growth over the past five years to more than 73 percent student membership at the schools now.

Volunteers

This one gets personal. I have served ACFAS as a committee member or board member since 2000. Through this work, I have come to know the group of volunteers who make up these committees, and I can tell you they are a great bunch—selfless, hardworking and benevolent. I am also proud to share that ACFAS is very much inclusive of those who want to volunteer. As a matter of fact, despite very limited positions, ~95 percent of eligible volunteers received a committee assignment each of the past several years. If you are interested in serving as a volunteer, please make sure to reply to the "Call for Volunteers" when it's issued to the membership each fall.

Fiscal Responsibility

We take your dues money seriously and do everything possible to keep dues increases to a minimum. Having firsthand experience on the board, I can certify that there are no

extravagant travel benefits for your ACFAS leadership or staff. We often do committee and board business via conference call to minimize travel expense and maximize efficiency. We continue to enjoy a very strong annual budget, and we have an extremely healthy association reserve fund that is wisely invested for future needs. In fact, we use the reserve funds for all-member benefits, such as the award-winning *Take A New Look at Foot & Ankle Surgeons* public relations campaign to help raise awareness and referrals from other healthcare practitioners.

Just 14 full-time association staff members do the business of more than 7,600 ACFAS members. This is below the average staff-to-membership ratio noted by the American Society of Association Executives.

Do we have room to improve? Of course, every organization can find ways to improve, and we, like many other associations, work diligently toward future progress. Please consider joining us as a volunteer in the future, or if that is not for you, please keep being proud of your decision to renew your membership each year.

Questions, Comments, Concerns? Please contact me at president@acfass.org.

A handwritten signature in blue ink, appearing to read "John S. Steinberg". The signature is fluid and cursive, written over a white background.

John S. Steinberg, DPM, FACFAS
ACFAS President

Questions for Dr. Steinberg? Write him at president@acfass.org.

2019 EDUCATION PROGRAMS

February 13, 2019 (Wednesday)

Residents' Day

Ernest N. Morial Convention Center
New Orleans, LA

February 13, 2019 (Wednesday)

Coding & Billing for the Foot & Ankle Surgeon

Ernest N. Morial Convention Center
New Orleans, LA

February 13, 2019 (Wednesday)

Lateral Ankle Instability: It's All About the Soft Tissue & the Bone

Ernest N. Morial Convention Center
New Orleans, LA

February 13, 2019 (Wednesday)

Grand Rounds: Optimizing Outcomes for Your Most Challenging Cases

Ernest N. Morial Convention Center
New Orleans, LA

February 14-17, 2019 (Thursday-Sunday)

ACFAS Annual Scientific Conference

Ernest N. Morial Convention Center
New Orleans, LA

March 23-24, 2019 (Saturday/Sunday)

Foot & Ankle Arthroscopy

Orthopaedic Learning Center
Chicago, IL

**SOLD
OUT**

April 26-27, 2019 (Friday/Saturday)

ACFAS on the Road— In the Trenches

Hilton Orlando Bonnet Creek
Orlando, FL

May 3-4, 2019 (Friday/Saturday)

ACFAS on the Road— In the Trenches

Hilton Americas Houston
Houston, TX

July 20-21, 2019 (Saturday/Sunday)

Foot & Ankle Arthroscopy

Orthopaedic Learning Center
Chicago, IL

**SOLD
OUT**

August 10-11, 2019 (Saturday/Sunday)

Foot & Ankle Arthroscopy

Orthopaedic Learning Center
Chicago, IL

September 7-8, 2019 (Saturday/Sunday)

Total Ankle Arthroplasty Surgical Skills Course

ScienceCare
Denver, CO

October 18-19, 2019 (Friday/Saturday)

Foot & Ankle Arthroscopy

Orthopaedic Learning Center
Chicago, IL

November 16-17, 2019 (Saturday/Sunday)

Foot & Ankle Arthroscopy

Orthopaedic Learning Center
Chicago, IL

*To be waitlisted for sold-out courses, contact Maggie Hjelm at hjelm@acfas.org.

THE COUNTDOWN IS ON!

FEBRUARY 14-17, 2019



ACFAS 2019
NEW ORLEANS

Just a few short weeks are left until ACFAS 2019 debuts in New Orleans! Follow these 10 tips as you plan your trip to ensure you have the best time at our *grande fête!*

1. Download the ACFAS 2019 app to instantly access your customized conference schedule, important alerts and notifications, interactive maps, exhibitor lists and more through your smartphone or tablet. Search for ACFAS 2019 in your app store to download.
2. Check the forecast for New Orleans before packing. February temps in New Orleans are typically mild during the day and cool at night. Bring your jacket or sweater and dress in layers to stay comfortable.
3. This year, badges will be printed on site in a new format (watch your email prior to the conference for further details). Visit the registration area to print your badge and to pick up your conference program and free duffel bag.
4. Visit the Exhibit Hall daily to meet new vendors, catch up with your friends and colleagues over lunch, participate in HUB sessions, walk through our expansive poster display or search for a new job or new hires at the ACFAS Job Fair.
5. Network at special events. Start with the Premier Connection opening reception at Mardi Gras World, continue with the Honors and Awards ceremony, then close with the Wrap Party at the acclaimed National World War II Museum.
6. Shuttle buses will run to and from all ACFAS hotels and the convention center. Buses will also be used during the opening and wrap parties. Watch your email prior to the conference for maps and shuttle route details.
7. Follow #ACFAS2019 on social media to stay up to date on conference events and activities.
8. Use #ACFAS2019 in your own Twitter, Facebook and Instagram posts and when searching social media to see what others are saying about the conference.
9. Give us your feedback on the sessions you attend by evaluating them through the ACFAS 2019 mobile app.
10. Let the good times roll!

Take your coding and surgical skills to new heights in three special preconference workshops designed to challenge you and make you an even more confident practitioner. Set for Wednesday, February 13 at the Ernest N. Morial Convention Center in New Orleans, these immersive, interactive workshops will reinvigorate you and whet your appetite for an exciting ACFAS 2019.

Three Great Reasons to Come to New Orleans Early

Coding and Billing for the Foot and Ankle Surgeon

(7:30am–5:30pm, 8 CE contact hours)

Maximize your reimbursement by learning how to properly code for surgical procedures and evaluation and management services.

Lateral Ankle Instability: It's All About the Soft Tissues and the Bone

(7am–Noon, 4 CE contact hours, includes wet lab)

This cadaveric workshop outlines solutions for pes cavus and lateral ankle instability while offering new perspectives on soft-tissue repair options and mechanical deformity repair.

Grand Rounds: Optimizing Outcomes for Your Most Challenging Cases

(Noon–5pm, 4 CE contact hours, includes wet lab)

Short presentations on four “bread and butter” topics—first MPJ fusion, flatfoot (nonfusion realignment), ankle fusion (non-Charcot) and bone graft harvest options—lead into cadaveric labs. Includes discussion of attendees’ submitted cases along with recommendations and outcomes.

Spots fill quickly, so visit acfas.org/neworleans now to sign up.

TOOLS FOR TRANSITION FROM
RESIDENCY *to* PRACTICE

2019 RESIDENTS'
DAY | *pre-conference*
PROGRAM

FEBRUARY 13, 2019 | NEW ORLEANS

Residents, join us for our first-ever Residents’ Day on February 13, 2019 in New Orleans and hear experienced foot and ankle surgeons’ tried-and-true tips for navigating the transition from residency to practice.

This full-day event will equip you with real-world tools and knowledge to help you:

- Get referrals and learn how to interact with other members of the medical community
- Change course when looking for your second job
- Negotiate contracts
- Manage difficult patients and complications
- Make the most of those first five years

Lunch, a refreshment break and a networking post-meeting reception are included with your registration fee. Take control of this next stage of your career—visit acfas.org/neworleans to register now!

Find It All in the ACFAS 2019 Exhibit Hall & HUB

Scope out the newest products and services from 140+ vendors, scan your badge, meet up with your colleagues for lunch and win prizes all in the ACFAS 2019 Exhibit Hall—your one-stop shop for daily fun and excitement!

Visit the Exhibit Hall from February 14-16, 2019 to explore everything it has to offer. Stop by the HUB theater for hourly sessions on trending topics in the profession or head to the ACFAS Job Fair to browse through open positions and available candidates.

Also attend your Region's meeting, update your professional photo for free in the Headshot Booth and view hundreds of research studies in our largest scientific poster display to date. Chat with poster authors on Thursday, February 14 and Friday, February 15 to learn more about their methods and discoveries.

Keep checking acfas.org/neworleans for the latest updates on Exhibit Hall activities, and we'll see you in New Orleans next month!

Update Your Headshot at ACFAS 2019

the HUB Schedule

	Thursday 2/14/19	Friday 2/15/19	Saturday 2/16/19
10am	1. ACFAS Fellowship Initiative: Program Director's Meeting	7. Financial Strategies	11. Thriving as a Community Provider
11am	2. Interpreting Literature—Cliffs Notes	8. Preparing for Success—ABFAS Board Certification Process	12. Being Part of a Team
Noon	3. Opioid Crisis — Updates and Mandates		13. Research 101: Ask Your Questions
1pm	4. Streamlining Your Day: Strategies for Efficiency	9. RVUs and YOU	
2pm	5. How to Build Your CV: What Employers are Looking For	10. Boosting Your Practice Revenue	
3pm	6. Residency Director Panel—Candid Advice for Prospective Residents		

Strike a pose and flash a smile! Come to the Headshot Booth (Booth No. 751) in the ACFAS 2019 Exhibit Hall on Friday, February 15 and Saturday, February 16 to have your headshot taken for free by a professional photographer. Your photo session will include a brief touchup with a makeup artist, and you will receive both hardcopy and digital versions of your photo.

Add your new headshot to your practice website, CV and social media profiles to put your best face forward for your patients and colleagues in 2019.



Meet Your ACFAS Benefit Partners *at* **ACFAS 2019**

Take time to visit each of your ACFAS Benefit Partners in person at ACFAS 2019 to learn more about the top-level services they provide to help you in your practice.



HealthCare Associates Credit Union

(630) 276-5730

hacu.org

BOOTH 906

HACU is ACFAS' official credit union, offering competitive rates and services for both business and personal banking needs. Take advantage of low-cost and no-fee business accounts, below-market and flexible-term business loans and business credit cards with fixed rates for your business needs. HACU also offers free checking accounts, online bill pay, Visa debit cards and credit cards with rewards points, auto and home loans and surcharge-free ATMs and shared branches for personal finances.

Plus, members have access to Enrich, an online financial wellness platform that includes personalized recommendations, action plans, budgets and more. Members can create a free account for day-to-day financial education, debt elimination or budget development.



Practice Websites

(877) 708-4418

officite.com/acfas

BOOTH 928

Receive preferred pricing on customized web presence solutions that can help grow your practice and attract new patients, including:

- Customizable websites
- Search engine optimization
- Social media and blogging
- Reputation management
- Online patient education
- Upgraded mobile websites



PICA

(800) 251-5727

picagroup.com

BOOTH 601/603

Podiatry Insurance Company of America (PICA) is the nation's leading provider of professional liability coverage for podiatric physicians. Rated A-Excellent by A.M. Best Co., PICA offers discounts, other insurance products through ProAssurance Agency, claims handling, as well as consulting and brokerage services.



PodiatryCareers.org and the ACFAS Job Fair

(888) 884-8242

podiatrycareers.org

BOOTH 232

PodiatryCareers.org, official provider of the Sixth Annual ACFAS Job Fair at the Annual Scientific Conference, is the leading online employment resource for foot and ankle surgeons and foot and ankle practices. Candidates can apply to jobs online, post resumes confidentially and access career-related articles to assist them in their job search—all for free. Employers can post jobs and also subscribe to a resume database to contact candidates directly.

At this year's ACFAS Job Fair, review available jobs, post your CV and make an appointment to have your CV reviewed to market yourself in the best possible light.



Get Social with Us During ACFAS 2019

Follow every minute of the Annual Scientific Conference in New Orleans by searching for #ACFAS2019 on Twitter, Facebook and Instagram. Also use #ACFAS2019 when sharing your own posts, photos and videos from the conference so your colleagues can join in on your conversation.

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Shop the ACFAS Logo Store at ACFAS 2019

Visit the all-new ACFAS Logo Store in New Orleans and show your College pride! The College is offering an onsite sale—all merchandise will be 10 percent off in New Orleans. Also, ACFAS-logoed fleece jackets will be available for purchase at the conference.

Stop by the ACFAS Member Center, near conference registration, to check out:

- Dress and casual shirts
- Fleece jackets and baseball caps
- Scrubs and surgical caps
- Coffee mugs and water bottles
- Professional pens
- Hoodies, t-shirts, socks and more!

(Clothing is available in a variety of colors and sizes.)



The ACFAS Logo Store is your 24/7 one-stop shop. Head to [acfas.org/logostore](https://www.acfas.org/logostore) anytime to see new products, make your purchases and provide payment.



**American College of
Foot and Ankle Surgeons®**

Proven leaders. Lifelong learners. Changing lives.

Region Meetings Schedule

Thursday, February 14, 1-2pm

- Gulf States Region (AL, AR, LA, MS, OK, TX)
- Southeast Region (FL, GA, PR)
- Big West Region (AB, AZ, CO, ID, KS, MT, NE, NV, NM, ND, SD, UT, WY)

Friday, February 15, 1-2pm

- Tri-State Region (DE, NJ, PA)
- Midwest Region (IL, IA, MN, MO, WI)

Saturday, February 16, 12-1pm

- Northeast Region (CT, ME, MA, NH, NY, ON, QC, RI, VT)
- Great Lakes Region (IN, KY, MI, OH)

Saturday, February 16, 1-2pm

- Pacific Region (AK, CA, GU, HI, OR, WA, BC)
- Mid-Atlantic Region (MD, NC, SC, TN, VA, DC, WV)

New Board Members Elected

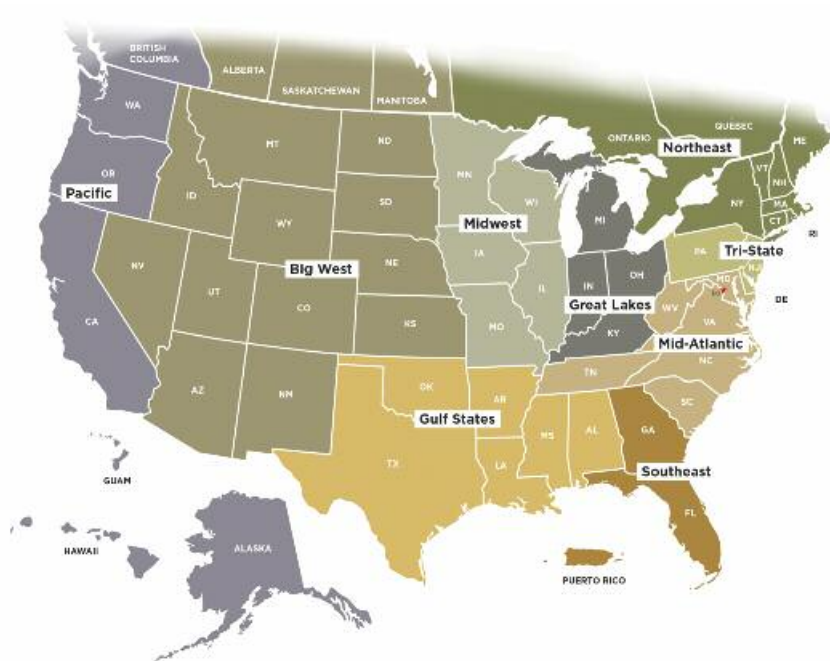
Congratulations to the newly elected ACFAS board members from online balloting that ended on December 17:

- Brian B. Carpenter, DPM, FACFAS
- Michael J. Cornelison, DPM, FACFAS (Incumbent)

Drs. Carpenter and Cornelison will serve three-year terms (2019-2022).

Also serving on the 2019-2020 Board of Directors are Christopher L. Reeves, DPM, MS, FACFAS, President; Scott C. Nelson, DPM, FACFAS, President-Elect; Thanh Dinh, DPM, FACFAS, Secretary-Treasurer; John S. Steinberg, DPM, FACFAS, Immediate Past President; Eric A. Barp, DPM, FACFAS; Meagan M. Jennings, DPM, FACFAS; George T. Liu, DPM, FACFAS; Harry P. Schneider, DPM, FACFAS; and Randal L. Wraalstad, DPM, FACFAS.

The new board will be installed on February 15 during the ACFAS 2019 Scientific Conference in New Orleans.



Slots Available for Free Media Training at ACFAS 2019

Learn how to be your own publicist for your practice and become a spokesperson for the College. Sign up now for free formal media training, which will take place during ACFAS 2019 in New Orleans, and see how just a few easy-to-implement PR tips and tools can help you promote your practice and be a more confident speaker, both on and off camera.

A limited number of time slots still remain for personalized one-hour training sessions with a professional media trainer.

Reserve your session by contacting **Melissa Matusek, CAE, ACFAS director of Marketing and Communications**, at melissa.matusek@acfas.org.

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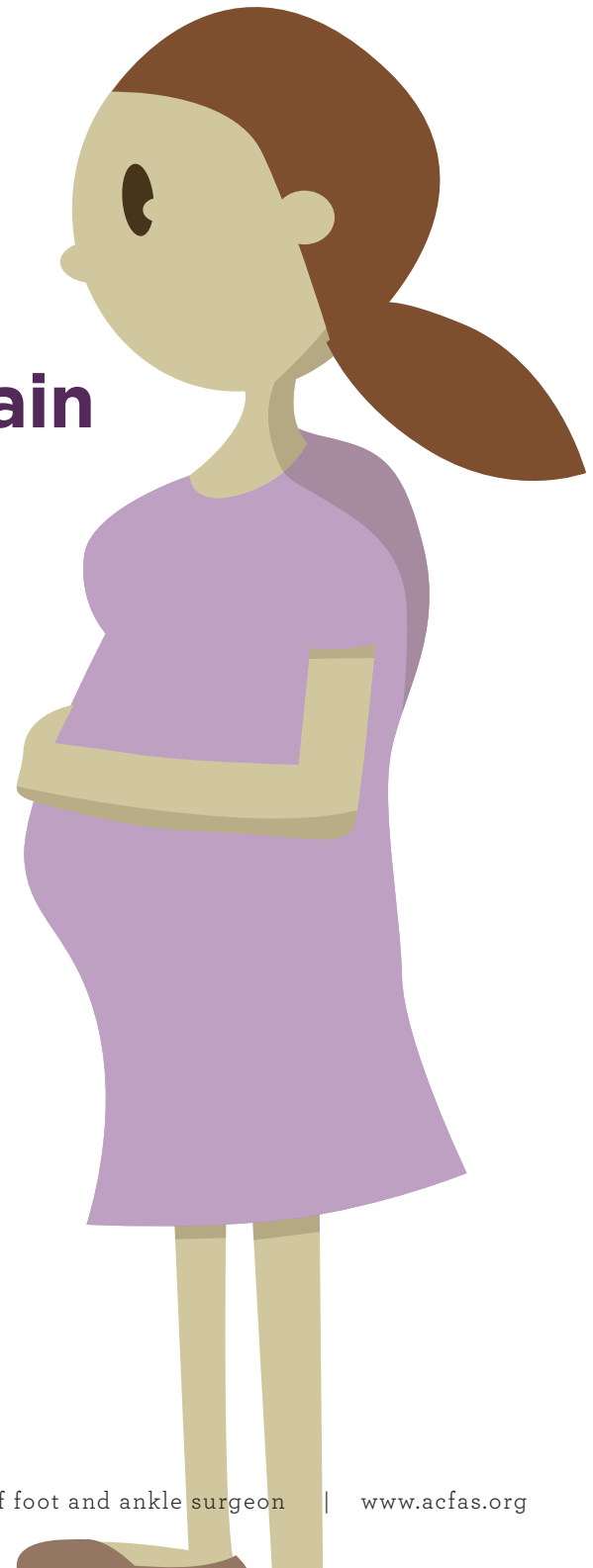
New Infographic Helps Your Pregnant Patients Find Relief from Foot Pain

Who says foot pain and pregnancy go hand in hand? Our newest infographic, *Enjoy Pregnancy Without Foot Pain*, outlines easy tips to help your patients find relief from three of the most common foot issues experienced during pregnancy—swollen feet, arch pain and ingrown toenails.

Visit the ACFAS Marketing Toolbox at acfas.org/marketing to download the infographic then 1) post it on your practice website and social media sites, 2) distribute copies to your patients and referring physicians and 3) display it in your office.

You can also customize the box in the lower righthand corner of the infographic with your contact information for maximum patient outreach and visibility of your practice.

This latest infographic is just one of many free products available in the ACFAS Marketing Toolbox to recharge your practice marketing efforts. Download PowerPoint presentations, the seasonal *FootNotes* newsletter, healthcare provider referral tools and more to grow your practice and educate your patients.



Update Your CV in Time for the Sixth Annual ACFAS Job Fair!

Are you looking for a new job or do you plan to expand your practice's staff? Be sure to bring your CV or job listing to ACFAS 2019 in New Orleans and come to the ACFAS Job Fair, sponsored by ACFAS Member Benefit Partner PodiatryCareers.org.

Located in the Exhibit Hall, the ACFAS Job Fair will give you the opportunity to post your CV and open positions. A professional CV reviewer will also be available for one-on-one consultations to make sure your CV properly represents your best assets. The reviewer will offer appointments for the first two days of the conference during Exhibit Hall hours to advise you on how to stand out from other candidates.

And be sure to dress for success—a photographer and makeup artist will be stationed in the Exhibit Hall to take free professional headshots for your resume and social media profiles.

ACFAS members receive reduced rates on online job postings and can display their available positions on the Job Fair bulletin boards at no cost. If you cannot make it to New Orleans this year, note that all positions and CV posted on PodiatryCareers.org before the conference will be posted at the Job Fair.



Send Us Your Patient Success Stories



Have you used a new surgical procedure to help patients get their life back or gave them hope when they felt hopeless about their foot or ankle condition? ACFAS wants to share your patient success stories with national media to highlight the valuable work you do as a foot and ankle surgeon.

Your stories will be used as part of our ongoing public awareness campaign to show how foot and ankle surgeons help transform the lives of patients of all ages. Send your stories to **Melissa Matusek, CAE, ACFAS Marketing and Communications director**, at melissa.matusek@acfas.org now, and watch future issues of *ACFAS Update* for more on how we are working to promote you.

Hospital Billing vs. Private Practice Billing

Know the Differences to Keep Your Procedures Accurate & on Track

No matter if you work in a hospital or in a private practice, how you bill for your services is critical. Read on for billing perspectives and tips from Danielle Butto, DPM, FACFAS, of Saint Francis Hospital and Medical Center (Hartford, CT) and Bela A. Pandit, DPM, FACFAS, of Pandit Foot and Ankle Clinic (Evergreen Park, IL), both members of the Practice Management Committee, and learn how to improve your own billing procedures.

How do relative value units (RVUs) factor into hospital billing and private practice billing?

DB: RVUs are numbers allotted to procedures. For example, if a procedure can be billed in several different ways in a hospital, you would generally bill the current procedural terminology (CPT) code with the higher RVU values. A private practice, however, would bill the CPT code with the higher reimbursement rate.

In a hospital setting, you may also choose to bill office visits based on total RVUs.

BP: In a private practice, it is helpful to know which RVUs generate the highest amounts for surgical procedures. But, RVUs typically have no relevance in day-to-day operations unless you are under contract with an employer.

What things should foot and ankle surgeons in hospitals and private practices watch for when billing for services?

DB: Different RVUs for the same CPTs exist in both podiatry and foot and ankle orthopaedics. If you are operating at the level of an orthopaedic foot and ankle surgeon, this is something you can negotiate with your hospital based on your case logs.

It is also important to know how your hospital manages multiple procedures. For example, do you get 100 percent of RVUs for all procedures in a case, or do they decrease for each additional procedure?

BP: Know which insurer you are working with since each one is different. Pay close attention to your billing so you know you are achieving maximum productivity and revenue, and make sure you are receiving money for any durable medical equipment—do not give those away blindly.

How does reimbursement work?

DB: Typically, the hospital will want you to produce a certain amount of RVUs per year. Your salary is generally based on this. Bonus structures then work for any RVUs above that amount.

Before you agree to a set RVU goal, you need to know how multiple procedures are handled. You should also determine whether you still receive your RVUs if a patient cannot pay or does not have insurance. Check Medical Group Management Association data for averages across the profession.



Danielle Butto,
DPM, FACFAS



Bela A. Pandit,
DPM, FACFAS

BP: You have two options. You can negotiate a contract with your patient, so you need not wait for reimbursement, or you can negotiate a contract with the insurance company so you are aware of the fee schedule and know exactly what each procedure code pays.

How can foot and ankle surgeons improve their billing procedures?

DB: If you work in a hospital, be sure to bill for all work done for inpatient consults and in the ER. Keep a list of procedures with their corresponding RVUs handy and determine 1) how the RVUs you earn for podiatry compare to those for orthopaedics, 2) how multiple procedures are handled and what happens if a patient does not have insurance or cannot pay.

Since billing staff in a hospital is not centralized in your office, you should run your own reports each month to ensure that your RVUs match theirs.

BP: Invest in a system that helps you determine if you are getting paid correctly. Outside billers do not always give a clear picture of whether or not you are undercharging or overcharging, so you need to check your data at least quarterly to make sure everything is accurate.

Fall Board Meeting Highlights



The ACFAS Board of Directors met from November 8–9, 2018 in New York and visited the New York College of Podiatric Medicine. Following a tour of the facility, the Board presented to a packed lecture hall on residencies, fellowships and other postgraduate issues and answered students' questions. Highlights of the business meeting included:

- Approval of the 2019 budget with revenues of \$7.4 million.
- Selection of Barry Rosenblum, DPM, FACFAS as recipient of the 2019 Distinguished Service Award.
- Review and changes to the investment policies and a report from the College's investment advisor.
- Updates on the joint MD-DPM Task Force with APMA, AAOS and AOFAS.
- A presentation by the College's legal counsel on the duties of nonprofit corporation directors.
- Approval of the revised Strategic Compass/Business Plan for 2019.
- Discussion of the College's ethics-related policies and documents, including financial conflicts, dualities of interest, whistleblower policies, conflict of interest complaint process and the Code for Interaction with Companies.
- Update on the Research Committee's planning and registry investigation.
- Selection of hallux rigidus and hallux valgus as the next Clinical Consensus Statement topics.
- Piloting CE accreditation/attendance for Physician Assistants at the 2019 Annual Scientific Conference.
- Donating \$10,000 to the APMA Student Recruitment Campaign
- Adopting minor revisions to various board policies

The next Board meeting will be held February 13, 2019, immediately prior to the 2019 Annual Scientific Conference in New Orleans. If you have any questions regarding these board actions or the College's governance, please contact ACFAS Executive Director Chris Mahaffey at mahaffey@acfas.org.

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ACFAS Update

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Benefits Partners

Get details about these member services at [acfas.org/benefitspartners](https://www.acfas.org/benefitspartners).



Officite



POD T ATRY CAREERS.ORG
an ACFAS Recruitment Resource



in this issue



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New Pregnancy Infographic

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Regions Meetings Schedule

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