



STRATEGIC COMPASS

Directions to Our Future

UPDATED ANNUALLY BY THE ACFAS BOARD OF DIRECTORS

OUR MISSION

Advancing excellence in foot and ankle surgery to achieve superior patient outcomes.

OUR VISION

Improving quality of life through exceptional foot and ankle care.

OUR VALUES

- **Educational Excellence:** We aim to exemplify the highest ideals in advancing and improving standards of education and surgical skills in the foot and ankle.
- **Ethics:** We strive to meet the highest ethical standards in the College's endeavors.
- **Innovation:** We embrace forward-thinking, creativity, and adaptability to improve patient care.
- **Diversity and Inclusion:** We are committed to fostering a community that promotes respect for diversity of opinion, inclusive of all origins with transparent and open communication.
- **Strategic Governance:** We support foot and ankle surgeons through adoption of leading practices in strategic governance.

OUR DOMAINS

To achieve the mission and vision and guided by our values, ACFAS members have prioritized these domains:



— See the reverse side for our strategic goals —



OUR STRATEGIC GOALS

To achieve the mission and vision and guided by our values, ACFAS members have prioritized the following domains and strategic goals:

1. Excellence in Education

Goal: Deliver trusted, innovative scientific and professional education to members at each stage in their career.

Objectives

- Deliver preeminent education by offering contemporary and innovative learning to practicing foot and ankle surgeons.
- Deliver leading educational offerings incorporating best practices in education and utilizing advanced learning platforms.
- Develop and provide leading education at each career stage.

2. Promoting the Specialty

Goal: Increase the public and health care communities understanding of and appreciation for ACFAS members as foot and ankle surgeons.

Objectives

- Define and promote the specialty of foot and ankle surgery to patients, the media, and the healthcare community.
- Educate patients, the community-at-large and the media on foot and ankle health.
- Define and differentiate the surgical specialty.

3. Research and Quality

Goal: Support and advance research that improves the quality of foot and ankle care to optimize patient outcomes.

Objectives

- Provide resources to promote and support the generation quality research.
- Facilitate the distribution of quality research and evidence-based science to the membership.
- Utilize and encourage evidence-based scientific practices across ACFAS platforms and in member patient-care practices.

4. Advocacy and Health Policy

Goal: Represent the specialty through professional advocacy to improve the quality of patient care.

Objectives

- Leverage the collective voice of the ACFAS membership to advance physician reimbursement and health policy issues.
- Support patient access to quality care by advocating issues affecting licensing, privileging, and scope of practice issues.
- Incorporate health policy outcomes in education.

5. Advancing the Member Experience

Goal: Recruit, develop and deliver value to a robust community of exceptional foot and ankle surgeons.

Objectives

- Foster deep member engagement and satisfaction across all career stages through personalized, high-value experiences, programs, and resources.
- Support the advancement of post graduate fellowships to advance physician expertise and professional equality.
- Support and mentor ACFAS student clubs to help grow the specialty and membership within the College.
- Engage and provide support for residency directors and educators.
- Identify and develop leaders in the profession and within the College.